



## THE AL-HIJRAH SECONDARY SCHOOL FREEDOM OF INFORMATION PUBLICATION SCHEME

**Al-Hijrah**  
Secondary School  
مدرسة الهجرة الثانوية

### 1. Introduction: what a publication scheme is and why it has been developed

One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public.

To do this we must produce a publication scheme, setting out:

- *The classes of information which we publish or intend to publish;*
- *The manner in which the information will be published; and*
- *Whether the information is available free of charge or on payment.*

The scheme covers information already published and information which is to be published in the future. All information in our publication scheme is available in paper form.

Some information which we hold may not be made public, for example personal information.

This publication scheme conforms to the model scheme for schools approved by the Information Commissioner.

### 2. Aims and Objectives

The school aims to:

- promote Islamic spiritual and moral values;
- provide a well-balanced education;
- nurture and develop its students for the benefit of the individual student and the collective benefit of society by instilling outstanding moral principles and a desire to attain standards of excellence in all aspects of life;
- educate its students to aim to make a positive contribution to society as a whole;
- enable every child to fulfil their learning potential, with education that meets the needs of each child,



- vi) help every child develop the skills, knowledge and personal qualities needed for life and work,

and this publication scheme is a means of showing how we are pursuing these aims.

### **3. Categories of information published**

The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as 'classes'. These are contained in section 6 of this scheme.

The classes of information that we undertake to make available are organised into four broad topic areas:

- *School Prospectus* – information published in the school prospectus.
- *School Profile and other information relating to the governing body* – information published in the School Profile and in other governing body documents.
- *Pupils & Curriculum* – information about policies that relate to pupils and the school curriculum.
- *School Policies and other information related to the school* - information about policies that relate to the school in general.

### **4. How to request information**

If you require a paper version of any of the documents within the scheme, please contact the school. Contact details are set out below.

Email: [finance@al-hijrah.bham.sch.uk](mailto:finance@al-hijrah.bham.sch.uk)

Tel: 0121 773 7979

Fax: 0121 773 7111

Contact Address: School Business Manager, Al-Hijrah School, Cherrywood Centre, Burbidge Road, Bordesley Green, Birmingham. B9 4US

To help us process your request quickly, please clearly mark any correspondence **“PUBLICATION SCHEME REQUEST”** (in CAPITALS please)

If the information you're looking for isn't available via the scheme, you can still contact the school to ask if we have it.

### **5. Paying for information**

We will not usually charge for any information requested. However, if your request means that we have to do a lot of photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. We reserve the right to charge upto £25, if we deem it necessary.

## 6. Classes of Information Currently Published

**School Prospectus** – this section sets out information published in the school prospectus.

Class	Description
<b>School Prospectus</b>	<p>The statutory contents of the school prospectus are as follows, (other items may be included in the prospectus at the school's discretion):</p> <ul style="list-style-type: none"> <li>• information about the implementation of the governing body's policy on pupils with special educational needs (SEN) and any changes to the policy during the last year</li> <li>• a description of the arrangements for the admission of pupils with disabilities; details of steps to prevent disabled pupils being treated less favourably than other pupils; details of existing facilities to assist access to the school by pupils with disabilities; the accessibility plan covering future policies for increasing access by those with disabilities to the school</li> </ul>

**School Profile and other information relating to the governing body**– this section sets out information published in the School Profile and in other governing body documents.

Class	Description
<b>School Profile</b>	<p>The contents of the School Profile are as follows:</p> <ul style="list-style-type: none"> <li>• list information included in the school profile e.g. <ul style="list-style-type: none"> <li>• performance data</li> <li>• summary of Ofsted report</li> <li>• school's intentions for the future, etc.</li> </ul> </li> </ul>
<b>Instrument of Government</b>	<ul style="list-style-type: none"> <li>• The name of the school</li> <li>• The category of the school</li> <li>• The name of the governing body</li> <li>• The manner in which the governing body is constituted</li> <li>• The term of office of each category of governor if less than 4 years</li> <li>• The name of any body entitled to appoint any category of governor</li> <li>• Details of any trust</li> <li>• If the school has a religious character, a description of the ethos</li> <li>• The date the instrument takes effect</li> </ul>
<b>Minutes<sup>1</sup> of meeting of the governing body and its committees</b>	Agreed minutes of meetings of the governing body and its committees

<sup>1</sup> Some information might be confidential or otherwise exempt from the publication by law – we cannot therefore publish this.

**Pupils & Curriculum Policies** - This section gives access to information about policies that relate to pupils and the school curriculum.

<b>Class</b>	<b>Description</b>
Home - school Agreement	Statement of the school's aims and values, the school's responsibilities, the parental responsibilities and the school's expectations of its pupils for example homework arrangements
Curriculum Policy	Statement on following the policy for the secular curriculum subjects and religious education and schemes of work and syllabuses currently used by the school
Sex Education Policy	Statement of policy with regard to sex and relationship education
Special Education Needs Policy	Information about the school's policy on providing for pupils with special educational needs
Accessibility Plans	Plan for increasing participation of disabled pupils in the school's curriculum, improving the accessibility of the physical environment and improving delivery of information to disabled pupils.
Race Equality Policy	Statement of policy for promoting race equality
Collective Worship	Statement of arrangements for the required daily act of collective worship
Child Protection Policy	Statement of policy for safeguarding and promoting welfare of pupils at the school. <i>(from March 2004)</i>
Pupil Discipline	Statement of general principles on behaviour and discipline and of measures taken by the head teacher to prevent bullying.

**School Policies and other information related to the school** - This section gives access to information about policies that relate to the school in general.

<b>Class</b>	<b>Description</b>
Published reports of Ofsted referring expressly to the school	Published report of the last inspection of the school and, where appropriate, inspection reports of religious education in those schools designated as having a religious character
Ofsted inspection Self-Evaluation Form <sup>2</sup>	A statement of the governing body's evaluation of the school's performance.
Charging and Remissions Policies	A statement of the school's policy with respect to charges and remissions for any optional extra or board and lodging for which charges are permitted, for example school publications, music tuition, trips
School session times and term dates	Details of school session and dates of school terms and holidays
Health and Safety Policy and risk assessment	Statement of general policy with respect to health and safety at work of employees (and others) and the organisation and arrangements for carrying out the policy
Complaints procedure	Statement of procedures for dealing with complaints
Performance Management of Staff	Statement of procedures adopted by the governing body relating to the performance management of staff and the annual report of the head teacher on the effectiveness of appraisal procedures
Staff Conduct, Discipline and Grievance	Statement of procedure for regulating conduct and discipline of school staff and procedures by which staff may seek redress for grievance
Pay Policy	Statement of the school's policy regarding teachers' pay including procedures for determining teachers' grievances in relation to their pay.
Staffing Structure Implementation Plan	The school's plan for the implementation of any changes to its staffing structure following statutory review.
Curriculum circulars and statutory instruments	Any statutory instruments, departmental circulars and administrative memoranda sent by the Department of Education and Skills to the head teacher or governing body relating to the curriculum
Admissions Policy	Statement of the school's policy on admissions

<sup>2</sup> Some information might be confidential or otherwise exempt from the publication by law – we cannot therefore publish this

## **7. Feedback and Complaints**

We welcome any comments or suggestions you may have about the scheme. If you want to make any comments about this publication scheme or if you require further assistance or wish to make a complaint then initially this should be addressed to

***School Business Manager, Al-Hijrah School, Cherrywood Centre, Burbidge Road, Bordesley Green, Birmingham. B9 4US***

If you are not satisfied with the assistance that you get or if we have not been able to resolve your complaint and you feel that a formal complaint needs to be made then this should be addressed to the Information Commissioner's Office. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and that deals with formal complaints. They can be contacted at:

***Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF***

*or*

**Enquiry / Information Line:      01625 545 700**

**E Mail:                                      [publications@ic-foi.demon.co.uk](mailto:publications@ic-foi.demon.co.uk).**

**Website:                                      [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)**

## GUIDANCE NOTES TO PUBLICATION SCHEME

### OVERVIEW

- 1 The Freedom of Information (FOI) Act 2000 requires publicly funded bodies, including schools, to be transparent about the information they will publish and this is achieved via the adoption of a Publication Scheme document.
- 2 The Publication Scheme enclosed is based on a model published by the Information Commissioner and draft amendments made by Mr. Rao, and amendments made by Haroon Rashid in the aims and objectives section. (namely the first four aims).
- 3 There are separate Publication Schemes for Al-Hijrah primary and Secondary Schools, however the information contained within both is identical.

### Steps that need to be taken

- 1 The Publication Scheme needs to be adopted in the next Governors Body meeting and the decision minuted at the meeting. Thereafter it **must** be re-adopted annually. You may fulfil this requirement by including the following paragraph:

The governors reviewed the attached Publication Scheme for the Al-Hijrah Primary/Secondary School and agreed to adopt the scheme. It was further noted that the Publication Scheme will be reviewed annually.

- 2 The fact that Al-Hijrah has a Publication Scheme in place, must be publicised. This can be done quite easily by placing the following paragraph in the next Governors Annual Report:

The Freedom of Information Act requires publicly funded bodies, including schools, to be clear about the information they publish. We have produced a publication scheme setting out all the information we publish on a regular basis and where to find it. Ask the school office to let you see the scheme or provide you with a copy.

### For future reference

1. You may wish to supplement or amend the Aims & Objectives in Part 2 of the scheme. (the first four 'aims' were added by Haroon Rashid, with 'aims' (i) and (ii) being similar to that provided in the Madni School (Leicester) publication, and (iii) and (iv) being added by Haroon Rashid.) I suggest additional comments or amendments concerning the Islamic ethos of the school are incorporated accordingly. This can be decided at future meetings of the Governing Body and amendments can be made, if necessary, at a later date.
2. You should make yourself aware of what documents you are committing to make public by adopting this Publication Scheme, this information can be found in Part 6 of the scheme.
3. If someone requires information from Part 6 of the Publication Scheme, Al-Hijrah will be required to give them the requested document in paper form. You have the option of charging upto £25 for this information, but this is only if 18(!) previous requests have been made by the same person/body. To this end I suggest you brief any administration/reception staff on the existence of the Publication Scheme and its requirements, so as to avoid confusion.